I. Name and address of the Data Controller

The function of da Data-Controller within the meaning of the General Data Protection Regulation (GDPR) and other national data protection laws of the member states as well as other data protection provisions is exercised by:

SARIA International GmbH

Norbert-Rethmann-Platz 1

59379 Selm

Deutschland

Tel.: + 49 2592 210 0

Website: www.saria.com

You may reach the Group Data Protection Officer at: datenschutz@saria.de

II. General information

1. Scope of processing

On our SCDDA website, as part of our human rights and environmental risk management within the scope of the German Supply Chain Due Diligence Act, we offer users the opportunity to register as a contact person on behalf of the SARIA's respective business partner. The data is entered in a form that is transmitted to and stored by us as the Data Controller. The data will not be passed on to third parties. The following data is collected as part of the registration process:

- First name and last name of the contact person
- Function or position of the contact person in the company
- Corporate department of the contact person
- Company name and address
- E-mail address of the contact person
- Contact phone number and mobile phone number
- Digital signature of the contact person

Furthermore, the following data is stored at the time of registration:

- IP address of the user
- Time and data of registration
- First & Last Name
- Email
- Position
- Company Name
- Company Address
- Phone Number
- Serverlogs (Storage of browser type and operating system for 14 days)

2. Legal basis

The legal basis for the processing of the data is legitimate interest according to Art. 6 (1) (f) GDPR, which is based on the due diligence obligations of the German Supply Chain Due Diligence Act and the resulting implementation measures applicable to the Data Controller.

3. Purpose

The registration of a contact person is necessary to be able to appropriately handle any queries arising from the declaration of conformity with the SARIA Supplier Code of Conduct, which can be found on the SCDDA website.

4. Storage duration

The data will be deleted as soon as it is no longer required to achieve the purpose for which it was collected. This is the case for the data collected during the registration process when the registration on the SCDDA website is cancelled or modified.

5. Objection and erasure options

As a person subject to the data processing of the registration procedure, you may cancel your registration or change the data stored about you changed at any time. You can do so by sending a corresponding inquiry to the e-mail address ssci@saria.com with or without giving reasons. Please be aware that if we do not have a contact person on the part of your company for the assurances associated with our Supplier Code of Conduct, we reserve the right to modify the contractual relationship between your company and ours.

III. Rights of the data subject

1. Information Rights:

You may request confirmation from the controller as to whether personal data concerning you is being processed by us.

If we do process your personal data, you may request information from the controller about the following:

- (1) the purposes for which the personal data is processed;
- (2) the categories of personal data which is processed;
- (3) the recipients or categories of recipients to whom the personal data concerning you have been or will be disclosed;
- (4) the planned duration of the storage of the personal data concerning you or, or if concrete information on this is not possible, the criteria for determining the storage period;
- (5) the existence of a right to rectification or erasure of the personal data concerning you, a right to restriction of processing by the controller or a right to object to such processing;
- (6) the existence of a right of lodging a complaint to a supervisory authority;

- (7) any available information on the origin of the data, if the personal data is not collected from the data subject directly;
- (8) the existence of automated decision-making, including profiling, pursuant to Article 22(1) and (4) of the GDPR and, at least in these cases, meaningful information about the logic involved and the scope and intended effects of such processing for the data subject;
- (9) the right to request information about whether the personal data concerning you is transferred to a third country or to an international organization. In this context, you may request to be informed about the appropriate safeguards pursuant to Art. 46 GDPR in connection with the transfer.

2. Right to rectification

You have a right to rectification and/or completion vis-à-vis the controller, insofar as the processed personal data concerning you is either inaccurate or incomplete. The controller shall carry out the rectification without undue delay.

3. Right to restriction of processing

You may request the restriction of the processing of personal data concerning you under the following conditions:

- (1) if you contest the accuracy of the personal data concerning you, subject to enabling the controller to verify the accuracy of the personal data within a certain period;
- (2) the processing is unlawful and you object to the erasure of the personal data because you intend to request the restriction of the use of the personal data instead;
- (3) the controller no longer needs the personal data for the purposes of the processing, but you need it for the establishment, exercise or defense of legal claims; or
- (4) if you have objected to the processing pursuant to Article 21(1) of the GDPR and it is not yet clear whether the controller's legitimate grounds override your grounds.

If the processing of personal data concerning you has been restricted, such data may - apart from being stored - only be processed with your consent or for the establishment, exercise or defense of legal claims, or for the protection of the rights of another natural or legal person, or for reasons of public interest of the Union or a Member State.

If the restriction of processing has been restricted in accordance with the above conditions, you will be informed by the Controller before the restriction is lifted.

4. Right to deletion

a) Obligation to delete

You may request the controller to erase the personal data concerning you without undue delay, and the controller is obliged to erase such data without undue delay, if one of the following reasons applies:

- (1) The personal data concerning you is no longer necessary for the purposes for which it was collected or otherwise processed;
- (2) you revoke your consent on which the processing was based pursuant to Art. 6(1)(a) or Art. 9(2)(a) GDPR and there is no other legal basis for the processing;
- (3) you object to the processing pursuant to Art. 21 (1) GDPR and there are no overriding legitimate grounds for the processing, or you object to the processing pursuant to Art. 21 (2) GDPR.
- (4) the personal data concerning you has been processed unlawfully;
- (5) the erasure of the personal data concerning you is necessary for compliance with a legal obligation under Union or Member State law to which the controller is subject;
- (6) the personal data concerning you has been collected in relation to information society services offered pursuant to Article 8(1) GDPR.

b) Information to third parties

If the controller has made the personal data concerning you public and is obliged to erase it pursuant to Article 17(1) of the GDPR, it shall take reasonable measures, including technical measures, having regard to the available technology and the cost of implementation, to inform further data controllers which process the personal data that you, as the data subject, have requested the erasure of all links to or copies or replications of such personal data.

c) Exceptions

The right to erasure does not exist to the extent that the processing is necessary for:

- (1) the exercise of the right to freedom of expression and information;
- (2) for compliance with a legal obligation which requires processing under Union or Member State law to which the Controller is subject, or for the performance of a task carried out in the public interest or in the exercise of official authority vested in the Controller;
- (3) for reasons of public interest in the area of public health pursuant to Article 9(2)(h) and (i) and Article 9 (3) of the GDPR;
- (4) for archiving purposes in the public interest, scientific or historical research purposes, or statistical purposes pursuant to Art. 89 (1) GDPR, insofar as the right referred to in section a) is likely to render impossible or seriously prejudice the achievement of the purposes of such processing; or
- (5) for the assertion, exercise or defense of legal claims.

5. Right to information

If you have asserted the right to rectification, erasure or restriction of processing against the Controller, the Controller is obliged to inform all recipients to whom the personal data concerning you have been disclosed of this rectification or erasure of the data or restriction of processing, unless this proves impossible or involves a disproportionate effort.

You have the right against the Controller to be informed about the recipients.

6. Right to data portability

You have the right to receive the personal data concerning you that you have provided to the Controller in a structured, common and machine-readable format. You also have the right to transfer this data to another controller without hindrance from the Controller to whom the personal data was provided, provided that:

- (1) the processing is based on consent pursuant to Art. 6(1)(a) DSGVO or Art. 9(2)(a) DSGVO or on a contract pursuant to Art. 6(1)(b) DSGVO and
- (2) the processing is carried out with the help of automated procedures.

In exercising this right, you also have the right to have the Controller arrange that the personal data concerning you be transferred directly from one Controller to another Controller, insofar as this is technically feasible. Freedoms and rights of other data subject shall not be affected by right.

The right to data portability does not apply to processing of personal data necessary for the performance of a task carried out in the public interest or in exercise of official authority vested in the controller.

7. Right of objection

You have the right to object at any time, on grounds relating to your particular situation, to the processing of personal data concerning you which is carried out on the basis of Article 6(1)(e) or (f) DSGVO; this also applies to profiling based on these provisions.

The controller shall no longer process the personal data concerning you unless it can demonstrate compelling legitimate grounds for the processing which override your interests, rights and freedoms, or that the processing serves the purpose of asserting, exercising or defending legal claims.

If the personal data concerning you is processed for the purposes of direct marketing, you have the right to object at any time to processing of the personal data concerning you for the purposes of such marketing; this also applies to profiling, insofar as it is related to such direct marketing.

If you object to the processing for direct marketing purposes, the personal data concerning you will no longer be processed for these purposes.

You have the possibility, in connection with the use of information society services, notwithstanding Directive 2002/58/EC, to exercise your right to object by means of automated procedures using technical specifications.

8. Right to revocation

You have the right to revoke your declaration of consent under data protection law at any time. Your revocation does not affect the lawfulness of the processing carried out on the basis of the consent until the revocation.

9 Automated decision-making including profiling

You have the right not to be subject to a decision based solely on automated processing - including profiling - which produces legal effects concerning you or similarly significantly affects you. This does not apply if the decision:

- (1) is necessary for the conclusion or performance of a contract between you and the Controller,
- (2) is permitted by the law of the Union or the Member States to which the Controller is subject and the law contains appropriate measures to protect your rights and freedoms as well as your legitimate interests; or
- (3) is based on your express consent.

However, these decisions may not be based on special categories of personal data pursuant to Article 9(1) of the GDPR, unless Article 9(2)(a) or (g) of the GDPR applies and appropriate measures have been taken to protect your rights and freedoms as well as your legitimate interests.

With regard to the cases mentioned in (1) and (3), the Controller shall take reasonable steps to safeguard the rights and freedoms as well as your legitimate interests, which include, at a minimum, the right to obtain the intervention of a person on the part of the Controller, based on the data subject's expression of his or her point of view and to contest the decision.

10. Right to lodge complaint before the supervisory authority

Without prejudice to any other administrative or judicial remedy, you have the right to lodge a complaint with a supervisory authority, in particular in the Member State of your residence, place of work or the place of the alleged infringement, if you consider that the processing of personal data concerning you infringes the GDPR.

The supervisory authority to which the complaint has been lodged shall inform the complainant of the status and outcome of the complaint, including the possibility of a judicial remedy under Article 78 GDPR.